

Traffic & Fleet Manager

*Cross-department function with soft HR skills and technical knowledge
in support of our Workshop Manager*

Reasons to join us:

Clear positioning of Transport Marcel De Paire in transportation & logistics across Western Europe.
A Top privately-own company in a challenging sector with growing opportunities.
A unique working environment allowing you to progress and acquire business expertise.
Major customers, leaders in their sectors.
Career progression based on merit and commitment
Young and dynamic company with out-of-the-box mindset

Duties & Reponsibilites @ Traffic Manager

You are the HR point of contact of our drivers
You manage the Payroll for 100 drivers – experience in PC 140.03 is a plus – and prepare prestations for SDWorks
You keep the personnel administration up to date (contracts, A1, driving licence, RZA)
You manage the external trainings (code 95- Eco-Driving, EHBO,...)
You are active in the recruitment of new candidates (CV screening, interview, feedback to management)

Duties & Reponsibilites @ Fleet Manager

You follow up the maintenance schedule for regular services and preventive check-ups for tractor units, lorries and semi-trailers
You manage all administrative tasks of the workshop (spare parts ordering, OBU, fuel cards,..)
You challenge, track and monitor driving style in order to reduce fuel consumption
You train and on-board newcomers (cargo securing, on-board-computer, etc)
Major point of contact between drivers – planning – workshop

Profile

You are multitasks and can manage the priorities (no 9 to 5 mindset)
No specific background but first experience in HR and/or transport world is highly recommended
You work precisely, neatly and orderly
Operational knowledge of NL and/or FR
Owning a driving-licence CE is in your favour

We offer

A competitive wage according to your skills and results.
A culture focusing on customer satisfaction.

INTERESTED ?

Please send us your CV/resume to info@depaire.com

m. depaire